

JOSEPH M. MCCREARY, ED.D.

EDUCATION

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| San Francisco State University, EdD, Educational Leadership | 5/2012 |
| California State University, Los Angeles, Master of Arts, Educational Leadership | 5/2005 |
| Florida International University, Miami, FL, Master of Science, Elementary Education | 12/1995 |
| University of Miami, FL, Bachelor of Arts, Psychology & Criminal Justice | 5/1992 |

EXPERIENCE

Principal, George Mayne Elementary School, Santa Clara Unified School District 8/2012 to present

- Managed the daily operations and coordinate all school activities for a K – 5th bilingual elementary school.
- Led several data meetings with grade level teams to interpret data from CST and benchmark assessments.
- Created an Instructional Leadership Team (ILT) at site; rewrote Single Plan Student Achievement (SPSA).
- Purchased laptops and document cameras/projectors for the majority of the classroom teachers.
- Wrote a grant to implement a Positive Behavior Intervention Supports (PBIS) program at our school. Created a team of staff members who attended a 4 day training in order to implement rules and positive incentives for students.
- Created a more streamlined Student Success Team (SST) process to support students who are struggling.
- Worked with local companies to provide opportunities for them to support our school (Beautiful Day, donate resources).
- Ran a three-week Summer Academy for over 200 students who were struggling with grade level standards.
- Evaluated classified and certificated employees.

Principal, Garden Village Elementary School, Jefferson Elementary School District, Daly City, CA 8/2008 - 6/2012

- Managed the daily operations and coordinate all school activities for a K – 6th grade elementary school.
- Provided leadership and professional development that promoted student achievement, collegiality, and best practices.
- Monitored and provided support for new curriculum implementation, pacing guides, and through daily walk-throughs.
- Implemented district-wide benchmark assessments, led grade level data meetings, and worked collaboratively with teachers in selecting essential standards and setting goals.
- Shaped and communicated the school's goals and align them in support of the district's goals.
- Created an Instructional Leadership Team (ILT) at site; rewrote Single Plan Student Achievement (SPSA).
- Attended district-wide Professional Learning Community (PLC) meetings to support district's PI plan.
- Evaluated and supported certificated and classified staff members.
- Fostered a positive school climate, maintained an orderly campus, and developed a commitment to excellence.
- Managed all special education, speech, and student intervention team meetings.

Interim Principal, Almond Elementary School, Los Altos School District, Los Altos, CA 8/2007 – 6/2008

- Managed the daily operations and coordinate all school activities for a K – 6th grade elementary school.
- Maintained high standards for student conduct, attendance, and enforced discipline.
- Worked collaboratively with parent groups (PTA, SSC) and supported school-wide programs.
- Assisted new teachers with classroom set-up, suggestions for successful communication, and instructional ideas.
- Implemented anti-bullying school-wide program.
- Managed well-organized, timely, and informative staff meetings.
- Supervised and evaluated classified and certificated employees.

Teaching Experience (11 years of experience)

Los Altos School District (Covington Elementary School – 5th & 6th grade teacher); Summer School Principal – Upper Grade Enrichment program (Summer 2007) & Lower Grade Enrichment program (Summer 2006)

Pasadena Unified School District (Allendale Elementary School – 6th grade, Don Benito Fundamental School – 4th grade, Skills Enrichment Summer Program – 7th & 8th grade)

Orange County Public Schools, Orlando, Florida (NorthLake Park Community School, Michael McCoy Elementary School – 4th grade teacher)

Cupertino Union School District, Cupertino, California (Garden Gate Elementary School – 4th grade teacher)

Pinewood Private School, Los Altos, CA (summer school teacher – 3rd – 6th grade)

DISTRICT-WIDE COMMITTEES

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| Curriculum & Instruction Sub-committee (helped plan district PLC meetings) | 2009 – 2012 school year |
| SES (Supplemental Education Services) coordinator | 2010 – 2012 school year |
| Negotiations (administrator representative) | 2011 – 2012 school year |
| Administrator Coach (3 new administrators) | 2010 – 2012 school year |
| Program Improvement Sub-committee | 2009 – 2010 school year |
| Healthy Kids Survey and Red Ribbon Week Coordinator (district-wide coordinator) | 2009 – 2010 school year |
| 1 st grade district-wide teacher meetings (administrator representative) | 2007 – 2008 school year |
| District Evaluation Committee (created new evaluation form) | 2006 – 2007 school year |

CONFERENCES, TRAININGS, & WORKSHOPS

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| Zap the Gap presenter (Moving a School Out of Program Improvement: Garden Village Elementary) | 2/2011 |
| CLASS (Coaching Learners to Attain Student Success) training | 2/2011 |
| Training of Instructors – Pearson’s <u>Reading Street</u> (4 th and 5 th grade ELA) | 6/2010 |
| California English Language Development Test (CELDT) training | 8/2010 |
| SB 472 English Language Arts (Pearson’s <u>Reading Street</u>), Jefferson Elementary School District | 8/2010 – 10/2010 |
| SB 472 English Language Development, Jefferson Elementary School District | 8/2009 – 12/2009 |
| SB 472 Mathematics (<u>Everyday Math</u>), Jefferson Elementary School District | 3/2009 – 8/2009 |
| AB 430 Tier 2 Administrative Clear credential | 8/2008 – 5/2009 |

HONORS & AWARDS

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| Instrumental in the increase of API scores at Garden Village Elementary School by 45 points | 8/2008 – 6/2012 |
| Instrumental in moving Garden Village Elementary School out of Program Improvement | 8/2010 |
| National Board Certification (middle generalist) | 8/2004 |
| Received several grants for the classroom (PEF, FEDCO, Riordan Reading grants) | 8/2001 |

REFERENCES

Available upon request